

TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE



**FISCAL MEMORANDUM**

**SB 209 – HB 165**

February 15, 2017

**SUMMARY OF ORIGINAL BILL:** Authorizes private employers to give hiring preference to honorably discharged veterans, spouses of a veteran with a service-connected disability, unremarried widows or widowers of a veteran who died of a service-connected disability, and unremarried widows or widowers of a member of the military who died in the line of duty.

FISCAL IMPACT OF ORIGINAL BILL:

NOT SIGNIFICANT

IMPACT TO COMMERCE OF ORIGINAL BILL:

NOT SIGNIFICANT

**SUMMARY OF AMENDMENT (003754):** Adds language to the original bill that specifies that private employers are not required to provide preference in hiring to the persons listed.

**FISCAL IMPACT OF BILL WITH PROPOSED AMENDMENT:**

**Unchanged from the original fiscal note.**

Assumptions for the bill as amended:

- Based on information provided by the Department of Veterans Services, the bill as amended will not have an operational impact on the Department.
- The Department of Labor and Workforce Development confirms the bill as amended will cause no significant fiscal impact to the Department.
- Any fiscal impact occurring as a result of this bill as amended will be borne by two private parties; the private employer granting preference and the individual receiving preference.

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## **IMPACT TO COMMERCE WITH PROPOSED AMENDMENT:**

**Unchanged from the original fiscal note.**

Assumptions for the bill as amended:

- Any private employer that elects to implement a program to give hiring preference to the specified individuals will do so voluntarily.
- Any net difference in wages for qualified individuals in the marketplace is considered not significant.
- Passage of this bill as amended is not anticipated to result in any significant impact to commerce or the overall number of jobs in Tennessee.

## **CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in blue ink that reads "Krista M. Lee". The signature is written in a cursive, flowing style.

Krista M. Lee, Executive Director

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